



Issue No 87 (April 2022)

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NATIONAL AND REGIONAL NEWS

[Minimum wage rise starts this month](#)

The minimum wage increases this month. The new rates are:

	Rate from April 2022	Current rate (April 2021 to March 2022)	Increase
National Living Wage	£9.50	£8.91	6.6%
21-22 Year Old Rate	£9.18	£8.36	9.8%
18-20 Year Old Rate	£6.83	£6.56	4.1%
16-17 Year Old Rate	£4.81	£4.62	4.1%
Apprentice Rate	£4.81	£4.30	11.9%
Accommodation Offset	£8.70	£8.36	4.1%

[Marks and Spencer](#) are to raise their minimum pay for staff to £10 an hour to match other retailers such as Aldi, Lidl, Morrisons and Sainsburys. Those working in a London M and S store will get £11.25 an hour.

[Missile manufacturer recruitment drive](#)

MBDA, a global missile manufacturer is, according to a report in Business Live, planning to recruit hundreds of people across its UK operations this year. The company plan to recruit for various engineering roles as well as roles in customer support, procurement, sales, manufacturing, quality and management.

[The UK Tech sector](#)

In the most recent financial year DCMS Cyber Sector report highlights that the UK tech sector has:

- generated £10.1bn in revenue
- seen employment rise by 13%
- created 6,000 new jobs
- 52,700 people working in cyber.

For more information click on the [link](#).



[Flexible apprenticeships](#)

The new flexible apprenticeships announced by the government are designed to create jobs for people in sectors which boost the economy such as the construction and creative sectors. The NHS and the BBC are amongst employers who will offer these flexible apprenticeships, which aim to give apprentices experience across a number of placements. 1,500 placements are to be made available.

[Top LGBT+ employers](#)

Stonewall have listed the top 100 UK LGBT+ employers. To access the complete list please click on the [link](#).

[Apprenticeship resources](#)

Amazing Apprenticeships have launched a collection of short apprenticeship films across a number of sectors. There are also suggestions for teachers and careers advisers to use alongside these resources. In addition, there are some new [subject posters](#).

[Apprenticeships – Parents pack](#)

The March edition of the resources for parents and guardians is available [here](#). This month's edition includes:

advice and tips around how your child's hobbies can demonstrate their skills to employers

- an overview of the Health T Level
- a deep dive into apprenticeships in logistics
- an apprentice case study
- information about the support the DWP can provide for children

[Busy Bees are seeking apprentices across the UK](#)

700 new apprentices are being sought by Busy Bees childcare nurseries. Those successful will be working towards a Level 3 qualification in Childcare and Education and be offered a permanent job on completion of their apprenticeship. Progression to become a Level 5 Early Years Practitioner is also possible.



[Most sought-after job](#)

New research by Adzuna suggests that analysis reveals that a Pet Sitter is the most sought-after job despite the low salary. The top ten jobs being sought are:

The top ten jobs were:

- Pet Sitter
- Cabin Crew
- Aircraft Cleaner
- Shelf Filler
- Chauffeur
- Passenger Services Agent
- Crop Production Worker
- Animal Handler
- NHS Call Handler
- Market Researcher



[Nursing vacancies](#)

The Nursing Times reports that nursing vacancies are up nine per cent and vacancies stood at 39,652 as at December 2021. The South West and London saw a 14% rise in the year to December 2021, whilst the South East saw an increase of two per cent. For more data see [link](#). The Guardian also [reports](#) on the staffing crisis within the NHS including a requirement for 8,158 doctors.

[Dutch on-demand jobs platform launches in London](#)

London has a new on demand jobs platform which matches 18 – 25-year olds who wish to fit temporary recruitment around their studies or their own businesses. Some large well known commercial clients are signed up to [YoungOnes](#) to cope with staff shortages.

[Top 22 British women business leaders 2022 \(no link\)](#)

There are three reports in Business Live to inspire women to succeed. The first profiles the [top 22 British women business leaders for 2022](#).

The second profiles the [top 22 women who are rising stars for 2022](#). They include Plymouth businesswoman Samantha Bruckner, founder of Toddlekind, Ricki Lawal from South London who owns Selfmade Candle, Rachel Pendered, co-founder of London based creative agency Media Zoo and Melissa Thorpe, CEO of Spaceport Cornwall.



Thirdly, there is a [report on black-owned start-ups](#) supported by the Princes Trust Enterprise Programme. These include Dorset based entrepreneur Isabella Mukasa who runs her Bournemouth based shea butter craft business and London-based Farhana Ibrahim, founder of Binta's Kitchen.

Government initiatives to level up employment opportunities for women

The government has announced [two new initiatives](#) to level up employment opportunities for women:

- Participating employers will run pilots aimed at closing salary gaps by publishing salaries on all job adverts
- New 'returners' programme to support women into STEM roles after taking time out to care for loved ones

The South West's growing tech sector

Falmouth Packet report on a new study from Whitecap Consulting which reveals that the South West's tech sector is set to grow by nearly £20bn, creating 125,000 new jobs by 2026. The article also reports that of the 12 major regions in the UK the South West has the fifth largest tech sector, with job creation due to rise by an additional 126,212 by 2026.

Working in the seafood industry

The UK seafood industry is seeking people across a range of roles. Click on the link above for resources related to this business for jobseekers, including information on career paths and case studies.



The UK film industry

A new report on the UK film industry suggests that 40,000 jobs need to be filled by 2025 with 20 new sites in the pipeline. A range of roles are likely to be available as the expansion of existing studios takes place, with a 'severe skills shortage' of set designers, bookkeepers, special effects experts, grips and assistant directors urgently required.



[Jobs for Ukrainian refugees](#)

Asda are offering 1,500 jobs to Ukrainian refugees. Applicants will be guaranteed an interview as long as they have the appropriate qualifications for the jobs advertised. A number of [other companies](#), including Marks and Spencer, are also pledging their support.

[Four-day week trial](#)

Around 30 organisations across the UK are piloting a four-day week as part of a UK wide pilot programme. The firms taking part include Girling Jones in Exeter, 5 Squirrels in Hove, and Pressure Drop Brewing and Happy in London.

[Universal credit claimants full-time study option extended](#)

The amount of time that universal credit claimants can study full time on work-related courses whilst still receiving benefits is currently 16 weeks. The ESFA have announced this option is to be extended until 28th April next year, i.e. up to 16 weeks can now be spent in work-related learning if the person is in the 'intensive work search group' for universal credit. As of January 2022 5.6 million people were receiving universal credit across the UK.

BOURNEMOUTH DORSET AND POOLE

[Weymouth and Portland lead the way on business growth within the county](#)

The Dorset Echo reports on job growth in Dorset during the pandemic. Weymouth and Portland in particular have seen an increase in the number of businesses with 8.5 per cent more businesses at the end of last year than at the start of 2020 according to research. Overall Dorset saw an increase of 3.1 per cent over the same period. Poole is the only area to have seen fewer active businesses.



[Dorset's tech sector](#)

Dorset Echo report on Dorset's tech sector which is forecast to generate 125,000 new jobs to 2026, growing by 70 per cent.



[Control room staff needed](#)

Dorset Echo reports on the requirement for more CCTV monitoring staff to work in the control room.

DEVON AND CORNWALL

[Aldi promotes 'dozens of jobs'](#)

Cornwall Live report on 'dozens of jobs' being available at Aldi stores across the county. Various roles are available from Apprenticeship roles to Management roles - see the report for more details and salaries being offered.

[Travelodge eyes up new locations in Cornwall](#)

Travelodge have announced its interest in developing four new hotels across Cornwall in Penzance, St Ives, Newquay and Fowey as part of a huge expansion plan across the UK, Ireland and Spain.



[Postal workers required in Devon](#)

Devon Live report on a requirement for Posties in the county with the rate payable for a Sunday driver being £18.58. Other roles required include mail sorters and customer service advisers.



[Chefs required](#)

Tunnels Beaches in Ilfracombe have a range of jobs available with salaries up to £60K for Chefs being promoted.



[Torbay Pharmaceuticals are growing](#)

Paignton based Torbay Pharmaceuticals (TP) are growing its production capacity according to a report in Torbay Weekly. This will enable the firm which employs over 200 people to create more skilled jobs over the coming years.

[Teachers in high demand in Plymouth](#)

Business Live reports that in addition to vacancies continuing to be high in the hospitality, construction, security and care sectors, the education sector reports of a short supply of teachers. In Plymouth both teachers and teaching assistants are needed across the city.

Plymouth is to gain a new leisure centre and swimming pool which will include a cafe. The Sherford development will be ready for use in 2024 and undoubtedly create jobs for both during construction and on completion.

HAMPSHIRE AND THE ISLE OF WIGHT

[New Winchester restaurant to create jobs](#)

50 hospitality jobs, full and part-time positions are to become available with the opening of Giggling Squid Thai restaurant in Winchester this summer. Giggling Squid replaces the premises once occupied by the Slug and Lettuce.

[Good news for Isle of Wight](#)

The Wight Shipyard Company are merging with multinational shipbuilder OCEA which will enable the shipyard to double in size and create employment opportunities.

[Travelodge plans for Hampshire](#)

The Daily Echo have announced Travelodge's plans to open four new hotels in Hampshire in Basingstoke, Farnham, Lymington and Southsea. This is part of Travelodge's wider plans to develop many more hotels across the UK, Ireland and Spain.



[Southampton company expansion creates jobs](#)

The Daily Echo report on the Circle Cloud Communications expansion into larger premises in Southampton which are to create around 40 jobs.

SOMERSET

[Jobs at new self-storage facility](#)

Somerset County Gazette reports on the creation of a self-storage firm near Wellington which is set to create up to 30 jobs. Fox Storage will move on to Westpark 26.

SURREY AND SUSSEX

[High tech Health and Social Care experiences for learners](#)

A new Care Skills Centre has opened at Guildford College supported by the Enterprise M3 LEP. The build will enable people to access the latest high tech, dealing with real-life health experiences via a simulated hospital ward.

[Pathway to Financial Services](#)

For young adults of 'diverse ethnic heritage' living in Sussex interested in starting a career in financial services this new Financial Services Pathway could be a good starting point. A free online course with monthly virtual workshops and careers talks run by industry experts from Blueprint for All and American Express is available to join at any time. Eligibility to join is that attendees must be aged 18 - 30, of diverse ethnic heritage and living in the UK.

[Thorpe Park are recruiting!](#)

Lots of varied job roles are available at Thorpe park in Chertsey.



[New Travelodge hotels for Sussex](#)

Travelodge have listed the following sites in Sussex to build new Travelodge hotels:

- Bognor Regis
- Chichester
- Haywards Heath
- Hove
- Shoreham
- Brighton
- Lewes
- Bexhill
- Eastbourne

[Brighton company expansion creates jobs](#)

50 jobs are to be created in the next six months with Brighton based Motorway who are growing rapidly.

LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

[Heart of the South West \(no link\)](#)

[A new Health Technology Innovation Hub for Plymouth](#)

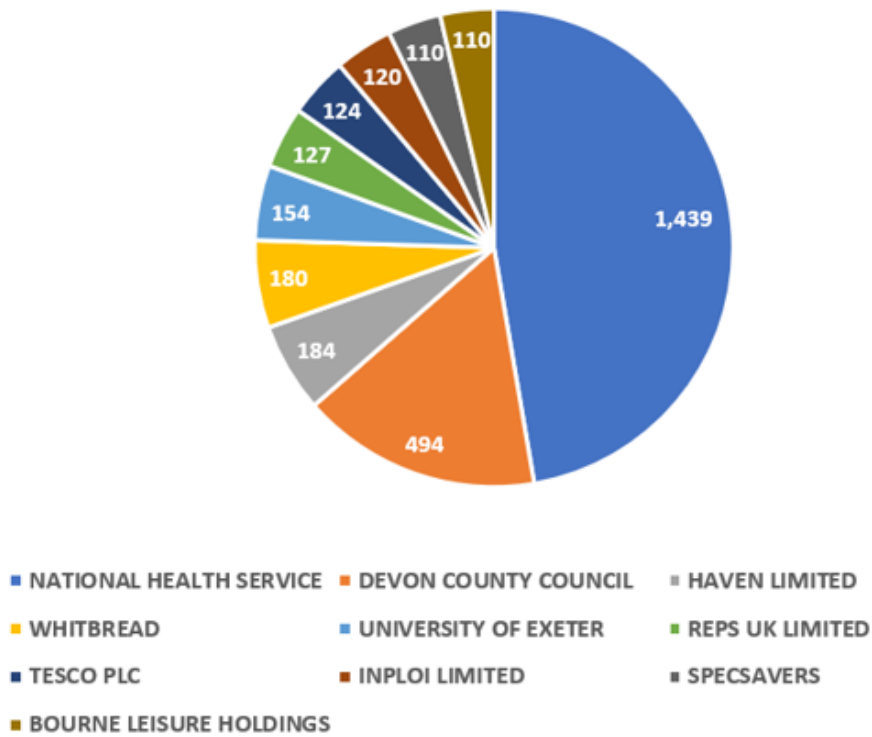
Heart of the South West LEP have supported a bid by Plymouth Science Park for a regional Health Technology Innovation Hub (HTIH) which will support health technology businesses and promote new technologies in the sector. It is expected to create over 100 jobs.

[What is happening in the Heart of the South West and Cornwall and Isles of Scilly LEP areas? \(no link\)](#)

There were **27,403** jobs advertised online across the Heart of the South West and Cornwall and Isles of Scilly LEP areas in the last month. The top occupation was for Office/Admin Assistants with 907 vacancies followed by Caregiver/Personal Care Aides with 886 vacancies.

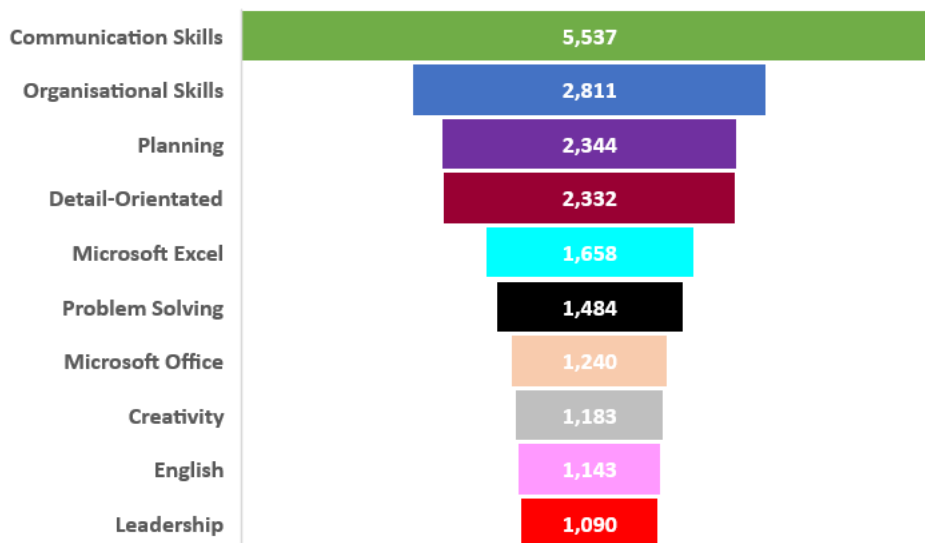


These employers had the most vacancies online:



Source: Labour Insight (Burning Glass)

The top transferable skills being sought online were:



Communication skills is by far the most top skill required in online vacancies with 5,537 vacancies in the two LEP areas being required.

Source: Labour Insight (Burning Glass)

[Job opportunities at Heathrow Airport \(no link\)](#)



We are looking for a number of Meet & Greet Operatives to work in **Heathrow Airport** over the Summer.



Various Shift Patterns
£11.05ph PAYE
Must be 18+
Security Clearance
DBS
5yrs checkable history required

Call: 01273 465636
Email: jobs@theshoregroup.co.uk
for more information

[Solent LEP \(no link\)](#)

Showcase events

Solent LEP are inviting businesses and organisations in the Solent region to take part in Careers and Apprenticeship shows to show young people the jobs, training and apprenticeship opportunities they can offer.

The first event will take place on 4th May at Portsmouth Football Club and the second on 18th July at University of Southampton. Both events will run from 9.00



am - 6.00 pm. For young people, schools and colleges wishing to attend the events please email: CAS@portsmouthcc.gov.uk

USEFUL WEBSITES

Engineering and Computing websites

- <https://jobs.alionscience.com/>
- <https://www.nolanrecruitment.com/>
- <https://www.precision-people.uk/engineering-recruitment>
- <https://www.agencycentral.co.uk/agencysearch/IT/skills/developandprogram/softwaredeveloper.htm>
- <https://www.groupnp.com/software-engineering-recruitment/>
- <https://www.welovesalt.com/jobs/job-industry/software-engineering/>
- <https://www.technojobs.co.uk/software-developer-jobs>

Management websites

- <https://www.executiveheadhunters.co.uk/>
- <https://www.britishmanagementjobs.co.uk/>
- <https://www.agencycentral.co.uk/>
- <https://www.arraspeople.co.uk/>
- <https://www.beaumontwood.com/>
- <https://www.stoneseed.co.uk/>
- <https://www.michaelpage.co.uk/jobs/>
- <https://www.jobleads.co.uk/>



FUTURE EVENTS

- 7th April 2022 – Exeter Jobs Fair – Rougemont Hotel, Exeter – 10.00 am – 2.00 pm
<https://www.ukcareersfair.com/event/exeter-careers-fair>
- 22nd April - Reading Jobs Fair – Penta Hotel, Reading, 10.00 am – 2.00 pm -
<https://www.ukcareersfair.com/event/reading-careers-fair>
- 22nd April 2022 – London Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>
- 4th May - Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/london-croydon-jobs-fair-tickets-178612503807>
- 8th June – Brighton Jobs Fair – Jury's Inn – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-brighton>
- 10th June – Southampton Jobs Fair – St Mary's Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-southampton>
- 20th July – Reading Jobs Fair - Madejski Stadium - 10.00 am - 1.00 pm – <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/jobs-in-reading-select-car-leasing-stadium>
- 27th July - Plymouth Jobs Fair – Home Park Stadium – 10.00 am – 2.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 5th August – Crawley Jobs Fair – Arora Hotel, Gatwick – 10.00 am – 1.00 pm
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-crawley>
- 24th August – Exeter Jobs Fair - Exeter Corn Exchange – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-exe>
- 26th August – Portsmouth Careers Fair – Fratton Park, Portsmouth - 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/portsmouth-careers-fair>
- 7th September- Brighton Jobs Fair – Jury's Inn, - 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-brighton>
- 9th September - Plymouth Jobs Fair – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 9th September - Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>



- 28th October – Reading Jobs Fair – Reading Town Hall - 10.00 am - 1.00 pm
- <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/jobs-in-reading-select-car-leasing-stadium>
- 23rd September – Southampton Jobs Fair – St Mary’s Stadium, Southampton – 10.00am – 2.00 pm - <https://www.ukcareersfair.com/event/southampton-careers-fair>
- 23rd November – Southampton Jobs Fair – St Mary’s Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-southampton>
- 30th November – London Twickenham Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>



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