



CRESTWOOD
COMMUNITY SCHOOL

KDS/JSS

17 July 2026

Dear Parents/Carers

As we reach the end of term, we would like to say a huge thank you for all your support during what has been a fully packed term. This letter will replace the Parent Bulletin for this week.

Can we take this opportunity to thank you for all your support this year, it has been very much appreciated. It has been a privilege to work with your children, and we have enjoyed watching them grow and develop into the wonderful young people they are today. We are incredibly proud of the family community that is Crestwood, there has been so much enjoyment and a reason to celebrate. We do hope moving forward, there will be the same sense of all of us working together to achieve the best outcomes for our children. Please do remember to contact us directly to resolve issues (and to also praise us!)

STAFFING -

As with all terms we will be saying goodbye to the following staff. We would like to thank them all for their commitment to Crestwood and wish them all the best for the future.

Goodbye and good luck to -

- Miss Akers, Learning Support Assistant is leaving us to start teacher training
- Miss Baird, Maths Tutor is moving to posts elsewhere
- Mr Birtwhistle, IT/Computer Science is leaving us to teach in the private sector
- Mr Bowyer, English is retiring
- Mr Copelin, Technology and Mrs Copelin, Performing Arts are leaving us to work in UAE
- Mr Evans, English Tutor is moving to Blue Coats School
- Mr Luxon, Art is retiring
- Mrs Machin, Social Sciences, has chosen not to return from maternity leave and is leaving us to spend time with her young son
- Mr Nuttall, English, is relocating abroad
- Mrs Sharp, Reflection Room Assistant, is retiring
- Mrs Smith, Wellbeing Lead, is retiring
- Mrs Stribley, Learning Support Assistant, is retiring
- Mrs Sutherland, Assistant Headteacher, is leaving us to join Kings' School in Winchester.

We will be welcoming the following new teaching staff -

- Ms Ballard will be joining us as teacher of RE/Citizenship - Shakespeare
- Miss Cascio will be joining us as teacher of Languages - Shakespeare
- Ms Gustafsson will be joining us as teacher of Food - Cherbourg
- Mrs Harrison will be joining us as Lead Practitioner for the Technology Faculty - Cherbourg
- Mr Hickson will be joining us as teacher of Music
- Miss Kelly will be joining us as teacher of English - Shakespeare
- Mr Kingswell will be joining us as teacher of Humanities - Cherbourg
- Miss Mollicone will be joining us as teacher of RE/Citizenship - Cherbourg

Crestwood Community School

Shakespeare Campus, Shakespeare Road, Eastleigh, Hampshire, SO50 4FZ | Cherbourg Campus, Cherbourg Road, Eastleigh, Hampshire, SO50 5EL

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- Ms Rickard will be joining us as teacher of Performing Arts - Shakespeare
- Miss Sadler will be joining us as teacher of PE - Cherbourg
- Mrs Terry will be joining us as teacher of Languages - Cherbourg

We will be welcoming the following new support staff -

- Mrs Ralph will be joining us Matron/Admin Officer for the Cherbourg Campus
- Mrs Smith will be joining us as School Business Manager
- Mrs Veal has commenced employment with us from 8 June 2026 as Pastoral Support Worker

PASTORAL STRUCTURE -

The pastoral structure for next year can be viewed [here](#).

KEY DATES -

Start of the Term:

Tuesday 1st September 2026 - Inset Day

Wednesday 2nd September 2026 - Inset Day

Thursday 3rd September 2026 - Year 7 only, 8.30am to 1.00pm

Friday 4th September 2026 - all students return 8.30am

Other Inset Days for 2026-27:

Friday 23rd October 2026

Monday 2nd November 2026

Wednesday 21st July 2027

Early finishes at 1pm:

Friday 18th December 2026

Thursday 25th March 2027

Wednesday 21st July 2027

TIMINGS OF THE SCHOOL DAY SEPTEMBER 2026 -

We have reviewed the timings of the school day and have made some minor changes by removing any changeover time. **This means students will need to go directly from one lesson to another without hesitation or distraction.**

8.00am	Free Breakfast Club
8.25am	Warning Bell
8.30am	Tutor
9am	Period 1
10am	Period 2
11am	Break
11.20am	Period 3
12.20pm	Lunch
1pm	Period 4
2pm	Period 5

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MOBILE PHONE POLICY - IMPORTANT CHANGES BY THE DfE

With effect from September 2026, we are implementing a new smartphone-free policy to prioritise student safeguarding, mental well-being, and a distraction-free learning environment. Under these new guidelines, students are prohibited from carrying smartphones or smartwatches on school premises; only simple, non-smart "brick" phones are permitted for essential communication, which must be kept in bags. While exceptions may be authorised for specific medical or safeguarding needs, the general policy aims to reduce social pressure and exposure to inappropriate content, ensuring a focused and equitable educational experience for all students. The full policy can be viewed on our website.

AFTER SCHOOL REFLECTION (ASR) 2026-27

At our school, After-School Reflection (ASR) sessions are designed to help students reflect on their behaviour, repair relationships, and make positive choices for the future. Our aim is not simply to apply a consequence but to support students in understanding the impact of their actions and help them succeed in school.

There are four After-School Reflection sessions each week, Monday - Thursday

- **Shakespeare Campus:** Gym
- **Cherbourg Campus:** Hall

REFLECTION AND BEHAVIOUR STAGES

Our behaviour system includes a range of consequences depending on the seriousness or frequency of the behaviour.

Tier	Consequence	Parent Communication
Restorative Conversation	A discussion between the student and teacher to resolve concerns and agree on next steps.	Recorded on Arbor.
Tier 1	After-School Reflection (30 minutes)	Recorded on Arbor.
Tier 2	After-School Reflection (60 minutes)	Recorded on Arbor.
Tier 3	After-School Reflection (90 minutes)	Recorded on Arbor and parents/carers will receive a phone call.

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Tier 4	Personal Reflection Room	Recorded on Arbor and parents/carers will receive a phone call or email.
Tier 5	Alternative Campus Personal Reflection Room	Recorded on Arbor and parents/carers will receive a phone call or email.
Tier 6	Suspension	Parents/carers will receive a phone call or meeting, followed by a formal letter.
Tier 7	Permanent Exclusion	Parents/carers will receive a phone call or meeting, followed by a formal letter.

WHAT HAPPENS DURING AN ASR

During an After-School Reflection session, students are welcomed by senior staff and asked to complete a structured reflection activity. They will:

- Spend time thinking about the behaviour that led to the ASR.
- Complete a reflection sheet to help identify what happened, why it happened, and how they can make better choices in future.
- Consider what support they may need to avoid similar situations.
- Take part in a restorative conversation with the member of staff involved whenever possible.

The atmosphere is calm, respectful and focused on helping students learn from the experience.

RESTORATIVE CONVERSATIONS

An important part of the ASR process is the restorative conversation between the student and the member of staff who issued the sanction.

These conversations help students to:

- Understand the impact of their behaviour;
- Repair relationships with staff;
- Discuss strategies for future success; and
- Agree on positive next steps before returning to lessons.

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Research and experience show that restorative conversations are highly effective in improving behaviour and strengthening relationships between students and staff.

HOW PARENTS WILL BE INFORMED

Depending on the level of sanction, parents and carers will be informed through one or more of the following:

- Arbor behaviour notification
- Telephone call
- Email
- Formal letter (for more serious sanctions)

We encourage parents and carers to discuss the reflection with their child and support them in making positive choices moving forward.

OUR COMMITMENT

Our goal is to ensure every student feels supported while maintaining high expectations for behaviour. Reflection sessions are intended to help students learn from mistakes, rebuild relationships, and return to learning successfully.

UNIFORM

From September 2026, we look forward to the continued phase into our new school uniform, with all new items being compulsory from 2027. All new items are available from Skoolkit either in their Eastleigh branch or online and include -

- Red branded polo top for KS3
- Black branded polo top for KS4
- Grey v-neck branded sweatshirt for all students

We hope that parents and students will find this a more practical and comfortable option.

The school uniform is as follows:

- Red or black branded polo top according to year group (see above)
- Grey v-neck branded sweatshirt
- Grey trousers, skirt or tailored shorts
- Solid black, leather or leather-look footwear. **No canvas shoes or fabric trainers are allowed on the grounds of health and safety.**

PE uniform - all clearly labelled with the student's name

- Black/red logoed PE top
- Black/red logoed PE sweatshirt (optional)
- Black shorts with red insert or black shorts, no leggings, cycle shorts or tracksuits
- White ankle socks
- Trainers (different to school shoes)

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Jewellery:

- The only items of jewellery which are permitted are a watch, a single stud in each ear and a clear plastic retainer for nose piercings. **No other piercings are permitted. Please do not allow these to be done in term times or holiday times where there is not enough time to allow for healing.**
- No decorative bracelets or necklaces, only where the religion dictates
- No nail varnish or false/acrylic nails or heavy makeup.

We wish you all a safe and relaxing Summer break. We look forward to welcoming you back in September for the new academic year.

Yours sincerely

Krista Dawkins
Headteacher

Tim Nash
Head of School
Cherbourg Campus

Josh Buckingham
Deputy Headteacher
Cherbourg Campus

Steve Topazio
Deputy Headteacher
Shakespeare Campus+-

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