



Crestwood Community School

Shakespeare Road, Eastleigh, Hampshire, SO50 4FZ
Cherbourg Road, Eastleigh, Hampshire SO50 5EL
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11 – 16 Mixed Comprehensive

NOR 1462 (across 2 campuses)

Head Teacher: Mrs Krista Dawkins

Lead Practitioner for Technology (IT and/or Business Specialism)

Lead Practitioner Scale LP 3 - 7 (£49,815 - £54, 974)

We have an exciting opportunity for a passionate, dedicated, motivated and innovative Lead practitioner for Technology. Crestwood Community School is one school, with two campuses serving central Eastleigh, we have grown in popularity and are now oversubscribed in every year group. The Senior Team are very cohesive and together have driven the whole school ethos, culture and improvements, we are #Crestwoodfamily.

This post will work in conjunction with the Achievement Leader for Technology focussing on teaching and learning development across the faculty. You will be based across both campuses and will play a key role in observing and improving the practice of staff, ensuring protocols and procedures are followed, tackling in a professional manner, and by policy, any deficiencies. You will also work pastorally across the school supporting students to achieve high standards of behaviour.

The post will encompass:

- Leading the Teaching & Learning within your faculty.
- Contributing on deep dives into various aspects of teaching and learning themes
- Working with Achievement Leaders to identify any support and CPD needed within your faculty
- Providing coaching support
- Responding to training needs of staff identified through performance management
- Contribute to delivering the ECT and SCITT programme

We are looking for someone who can play an active role in contributing to the already high standards of developments in the school and has a clarity and understanding about the strategic direction of our school. Crestwood Community School had an Ofsted inspection in June 2018, which confirmed that we are a 'good' school. We also achieved outstanding gradings in Personal Development and Behaviour and Leadership. They also said that as a school we are *"passionately committed to providing a first-class inclusive education for all pupils; tenacious in their pursuit of additional resources and approaches to continually improve provision."* This is a happy school, where staff and students want to be. The



#Crestwoodfamily pervades through everything we do. Our recruitment and retention of staff is exceptional and has been praised by the Local Authority.

This post offers an exciting career opportunity and for someone who aspires to Senior Leadership. The post would suit an experienced teacher who will continue to foster the supportive and collaborative environment we are renowned for. We will ensure that the successful candidate has:

- comprehensive transition to the role
- continuous professional learning, development and improvement
- the opportunity to work with SLT and Achievement Leaders to ensure rapid and sustained progress across the school

Please note we cannot accept a CV as a means of application.

We will be holding pre-booked tours for prospective candidates, where they can see the school and meet with Krista Dawkins, Headteacher or other Senior Leaders. These can be booked by emailing hr@crestwood.hants.sch.uk. Any questions or queries can be emailed to krista.dawkins@crestwood.hants.sch.uk

Closing date: **8th March 2024 12pm**

Interview date: **TBC**

Crestwood Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Information for applicants for the post of:	Lead Practitioner
Salary:	LP 3 - 7 (£49,815 - £54, 974)
Closing date for applications:	8th march 2024
Interview date:	TBC

We are excited to be recruiting to our exceptional and inclusive school a Lead Practitioner for Technology. You would be joining the #Crestwoodfamily at a time when we have grown exponentially in student and staff numbers and we are the school of choice in our local community and wider. Crestwood Community School is one school, with two campuses serving central Eastleigh, we have grown in popularity and are now oversubscribed in every year group. The Senior Team are very cohesive and together have driven the whole school ethos, culture and improvements, we are #Crestwoodfamily.

As a school we take staff well being seriously. We offer staff the following:

- wellbeing weeks, with no commitments scheduled after school
- free lunch every day
- free tea and coffee
- half termly cooked breakfasts
- accrued inset days, taken as twilights, giving staff an additional 4 days off a year
- One wellbeing day per year (during term-time), to be taken at their chosen time (after a qualifying period)
- weekly thank you bulletin
- birthday cards
- heads discretionary leaves of absence for family events
- acts of random kindness
- access to mental health first aiders

The Technology Faculty is a leading faculty across both campuses. The faculty comprises ICT & Computing, Business Studies and Design & Technology. In ICT & Computing at Key Stage 3, students will have 75 minutes of ICT time every fortnight.

They undertake a wide range of topics within the National Curriculum Computing Strategy, including Computational Thinking, Using Data, Creative Graphic Design Web Design, E-Safety, Cyber Security and the Use of ICT in Society and the Wider World. Topics are often project based to provide a real-world feel. At Key Stage 4, students get the opportunity to take GCSE Computer Science or BTEC Creative Media Production as an option subject. However, within our ethos to constantly find the most innovative and dynamic curriculum mix, we are always looking at the merits of new courses. Business Studies is a massively popular option subject at Key Stage 4, with students able to opt for the BTEC Tech



Award in Enterprise. In Design & Technology, students have 75 minutes of subject time a week at Key Stage 3 and complete subject rotations in the specialisms: Resistant Materials, Textiles, Food and Graphics. At Key Stage 4, they can opt for GCSE Design & Technology or GCSE Food and Nutrition.

Eastleigh is a changing town, with much development in both business and residential areas. There has been an expansion in the primary sector with several local schools undergoing expansion to their buildings to accommodate the growth in student numbers. The two campuses are situated at Shakespeare Road and Cherbourg Road and both offer the same high quality education to all year groups with little movement of students. Staff are expected to teach across both sites and play an active part in their innovative and high-performing teams.

We are looking for someone who can play an active role in contributing to the already high standards of developments in the school and has a clarity and understanding about the strategic direction of our school. The person appointed to this post would work with the Achievement leader for Technology and play a crucial role in maintaining the upward trajectory of school improvement and implementation of the school improvement plan and school strategic improvement plan.

Crestwood has been on a journey of success. We have grown our school in both quality of practice and being the natural choice of education for the young people of Eastleigh. We are a truly comprehensive school which has two SEN Resource provisions in SEMH and Dyslexia.

As Head Teacher I have a clear vision and an absolute determination to improve the provision of education across Eastleigh. We had an Ofsted inspection in June 2018, which confirmed that we are a 'good' school. We also achieved outstanding gradings in Personal Development and Behaviour and Leadership. They also said that we are "Passionately committed to providing a first-class inclusive education for all pupils; tenacious in their pursuit of additional resources and approaches to continually improve provision." Ofsted also said that "Leadership is outstanding. The headteacher's passion, drive and determination are infectious. Together with her leadership team, she has successfully made improvements to every aspect of the school since the last inspection." We care deeply about our school, the staff, the students and the community we serve, we are a school with a heart. We as a school are clear about our improvement agenda and we work cohesively as a team. As this was our third consecutive good grading it demonstrates that at Crestwood we are continually providing a consistent quality in all we do, against a backdrop of tougher standards and criteria to be judged against.

We have enhanced our campuses significantly over the past few years. We have refurbished nearly all areas across the school. We have had a new crescent area and roof at Shakespeare which has enhanced the building significantly. The Cherbourg Campus is situated between the town's two post-16 providers. The site is well maintained with specialist facilities in excellent condition throughout, including 5 new Science rooms and refurbished Sports Hall. In totality we are a school continually on the up and have a can-do-more attitude.



For the successful candidate, a commitment to raising standards in a comprehensive school and a passion for developing young adults as good citizens is essential: this entails a commitment to all learners, to excellence for all, and a belief that a good school will make a significant difference to learners' life chances, levels of attainment and the wellbeing of the community as a whole.

Your application should comprise of the Hampshire Teaching application form, a supporting statement in which you should outline your experience to date, the reasons for your interest in the post, your suitability for it and what you will bring to this role and its development. You can find an application form and job description on the school website under School Information/Vacancies.

Applications, with the names and addresses of two referees, should be returned to me, Krista Dawkins, Head Teacher at hr@crestwood.hants.sch.uk

We look forward to hearing from you.

Krista Dawkins
January 2024